

Projob

A brief overview of our organisation and services

In 1995 Projob opened its doors to the world and announced that we were going to conquer the Amsterdam market and prove our worth. Mission accomplished! Projob has grown from a small temporary employment agency to a labour market specialist which prioritises people and the company at its very core. In the meantime, our services have expanded to cover recruitment, placement of international candidates for international companies, career coaching and training, interim professionals, co-creation projects, HR sparring partners and a B2B network and platform - Projob Company Onboarding.

Projob has also adapted internally to the new perspective of work and the needs of employees: We have grown from our 2 founding members to more than 30 employees, from traditionally managed teams to self-organising ones, from permanent staff to a combination of interim and permanent staff, from carrying out assignments using only our own staff to co-creation. We strive to stimulate and facilitate ongoing self-development at the work place.

What we will never change: Our passion for our profession and the people who are part of it as well as the opportunity to contribute to society.

Our vision: To make people happy through good connections.

Our core qualities: Result-oriented and inspiring others (working using your head and heart.)

Guarantee of quality:

A customer must, above all, experience quality first hand but at Projob we also want to prove that we can stand up to being tested. Projob is a member of or affiliated to the following organisations:

- ABU (Association of Temporary Employment Agencies)
- SNA (Foundation for Labour Standards)
- NOLOC (Professional Association for Career Professionals)

Additionally, we undergo annual audits by Flexspect to ensure compliance with laws and regulations and to maintain proper administration. We take pride in consistently achieving top-notch scores in these NEN audits.

Opening times and contact details:

Projob is open for business every working day from 8:30 a.m. to 5:30 p.m.

Projob bv T: 020-5738300

Van Baerlestraat 63-65 E: welkom@projob.nl

1071 AR Amsterdam W: <u>www.projob.nl/en / www.projobcouseofcareers.nl/en</u>



Your partners at Projob:



Ivo NeuvelDirector Recruitment



Tess Willemsen
Recruitment Consultant



Nanuq Blankennagel Recruitment Consultant



Danee Gijse *Duurzaam Inzetbaarheid Specialist*



Marja Beumer General Director/Founder

Who is Ivo Neuvel?

Ivo Neuvel is the Director Recruitment at Projob. He likes to act as the enthusiast and supporter of the team by connecting and using his sense of humor. Ivo is someone who looks at the bigger picture of the organization and its meaning behind it. He developed this way of thinking during his Master's in Business Administration, a program that gave him the inspiration to go after his goals and purpose in life.

What that purpose exactly is, is something he passionately talks about when he is being asked what he is proud of. "I have had the opportunity to move people and this is something that gives me a lot of energy. It is something I am proud of and I am grateful for getting to do this on a daily basis." On the other hand, as he is so driven and willing to help everyone, it sometimes can be a challenge for him to not overstep the boundaries in advising others. Letting go and giving others space to embrace and figure out their own struggles is something he is working on.

Who is Tess Willemsen?

Tess Willemsen is a Recruitment Consultant. What began as a part-time job cleaning up the archives at Projob, Tess gradually developed into a full-time position as a recruiter. For a while, she combined the job with her studies. The highlight of that time was the semester she studied in New York. "When I heard that I could go on exchange, I knew immediately that I wanted to go to New York. I had been there twice before and I think it's a fantastic city. I feel completely at home there. It's great to be in such a big city where you can immerse yourself and anything is possible." Tess is results-oriented and loyal. She likes being part of a team. "I love building things up. When I do something, I want to do it well and get the most out of it."



Who is Nanuq Blankennagel?

As a Recruitment Consultant at Projob, helping people and making people happy is important to Nanuq. Prior to this she worked at the Salvation Army and Mentrum, assisting homeless people and those with additictions or psychiatric conditions. "I am proud that I have been able to help these people. They were always grateful, which is very rewarding."

Nanuq loves studying and learning new things. She is currently combining a part-time study in HR management whilst working (almost fulltime) at Projob. She sees herself as an initiator in the team. "As a relative newcomer, I bring a fresh perspective. I can take the lead in discussing something with the team if necessary. I'll often do it with humour, I enjoy a good joke."

Who is Danee Gijse?

Danee Gijse is a Recruitment Consultant at Projob. In addition, she also focuses on the sustainable employability of temporary workers. She is pursuing education in this field and is engaged in offering various opportunities to invest in the development of temporary workers. Personal development is something that Danee is immensely interested in, and her Psychology studies at the VU (Vrije Universiteit) align well with this interest. She enjoys delving into the human psyche, and with her passion for distant travels, she has learned a great deal about different cultures and languages.

Her interest in people and society was present from a young age. 'At the age of 17, I was tasked with creating a business plan for a social enterprise. I then initiated a project where we connected lonely elderly individuals with refugees to cook and eat together. With this idea, my team eventually got the opportunity to participate in the international finals. When I get to brainstorm about (social) issues, my creative heart starts beating.' In addition to creativity, Danee is known for her helpfulness and positivity.

Who is Marja Beumer?

Marja Beumer is the General Director and Founder of Projob. She loves her role as entrepreneur, coach and all-round inspirational role-model.

It all began in the 70s when Marja was inspired by the potential of a career in recruitment: "In 1973 I was working in a large temping agency. My first ever placement was a success. I came to the sudden realisation that I could create value for others, not only for the candidate I had placed, but for all parties in the chain. That realisation changed everything for me and to this day my motto is the same as back then: "Creating happiness via good connections."

This is the level of quality that Marja wishes to see reflected in Projob's services. When the end game does not result in happiness all round – what it is all about for Marja - it is not a job well done.

Contact Marja Beumer, General Director/Founder

Should you have any matters you would like to discuss with our management, please contact Marja Beumer at any time.

Tel: 020-5738300 / 06-53382929 or via email: beumer@projob.nl

